

EMPLOYEE APPRECIATION

One of the special things about the Laurelmead community is the strong bond shared between residents and employees. Residents often wish to express appreciation for the exceptional service provided by our staff. Because tipping employees in any form is not permitted at Laurelmead, the following are meaningful ways residents may show their gratitude.

1. Employee Appreciation Holiday Fund

Founded by Laurelmead residents, this fund is supported through an annual appeal. Residents will receive an invitation to contribute near the beginning of November. Funds collected are distributed in December to all employees (excluding the Executive Director). Each employee receives an equal share based on the number of hours worked during the calendar year. This fund is one of the community's primary ways of expressing thanks to the staff for their dedication and service.

2. Sunshine Fund

The Sunshine Fund supports staff events and recognition activities such as group outings, special luncheons, and acknowledgments of life events including weddings, births, illnesses, or losses. The fund was created by employees and is largely supported through staff contributions, furniture auctions, a holiday bake sale, and an annual "cash and carry" sale. Resident contributions are also welcomed and appreciated.

3. Laurelmead Employment Education Fund (LEEF)

The Laurelmead Employment Education Fund (LEEF) was also established by residents and is a tax-exempt 501(c)(3) organization. LEEF provides scholarship support for employees and/or their children seeking a higher education. Donations may be made to celebrate a special event, honor someone's memory, express appreciation, or by attending LEEF fundraising events. Contributions may be made at any time and in any amount. Please make checks payable to **LEEF** and drop them off at the Front Desk.